



FLINT SUBSEA LIMITED

HSE POLICY

Flint Subsea Limited (“FSL”) take the health and safety of its employees, visitors and subcontractors very seriously. FSL has nominated the company’s Technical Director to be its HSE officer and to have overall responsibility for Health and Safety within the business. To ensure the well-being of its employees, FSL will:

- Prevent accidents and cases of work-related ill health by managing health and safety risks within the workplace and worksites where its employees are engaged in activities.
- Provide clear instructions and information and adequate training to ensure employees are competent to do their work.
- Engage and consult with employees on day-to-day health and safety conditions.
- Implement emergency procedures – evacuation in case of fire or other significant incident.
- Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances

Signed by:

A handwritten signature in black ink, appearing to be "Gareth Black", written over a white background.

Gareth Black Technical Director