



FLINT SUBSEA LIMITED

Health, Safety and the Environment Policy

Flint Subsea Limited (“FSL”) take the health and safety of its employees, visitors and subcontractors very seriously. FSL has nominated the company’s Technical Director to be its HSE officer and to have overall responsibility for Health and Safety within the business. To ensure the well-being of its employees, FSL will:

- Prevent accidents and cases of work-related ill health by managing health and safety risks within the workplace and worksites where its employees are engaged in activities.
- Provide clear instructions and information and adequate training to ensure employees are competent to do their work.
- Engage and consult with employees on day-to-day health and safety conditions.
- Implement emergency procedures – evacuation in case of fire or other significant incident.
- Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances
- Minimise our impact on the environment through energy conservation, recycling and optimising designs to minimise material usage.

Signed by:

Gareth Black Technical Director

Revision	Date	Description	Author
1	29/03/2018	Initial Release	GB
2	25/02/2019	Content reviewed	GB
3	15/10/2020	Format updated with revision box	GB
4	23/04/2021	Renumbered	GB